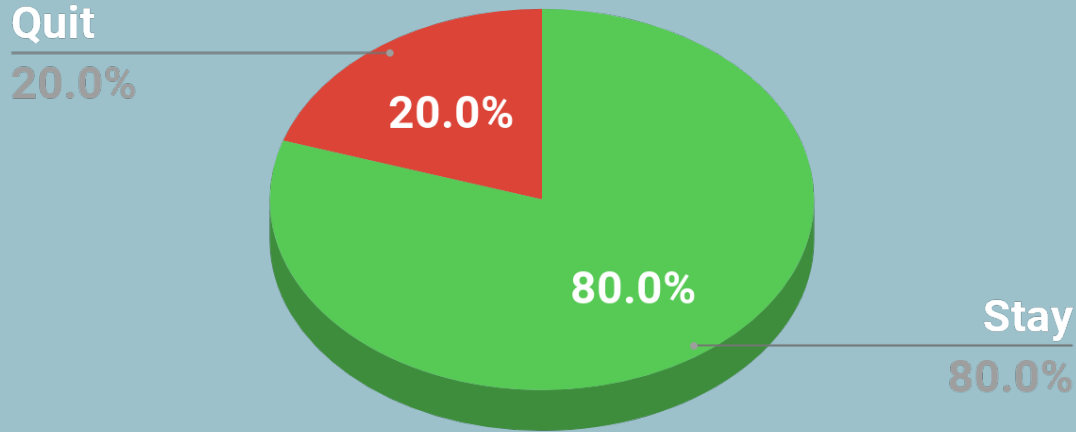


How Effective Onboarding Boosts Your Bottom Line



How long will you stay?

Average Employee Turnover in First 45 Days



Source: Inc.com



Who am I?



What is Onboarding?



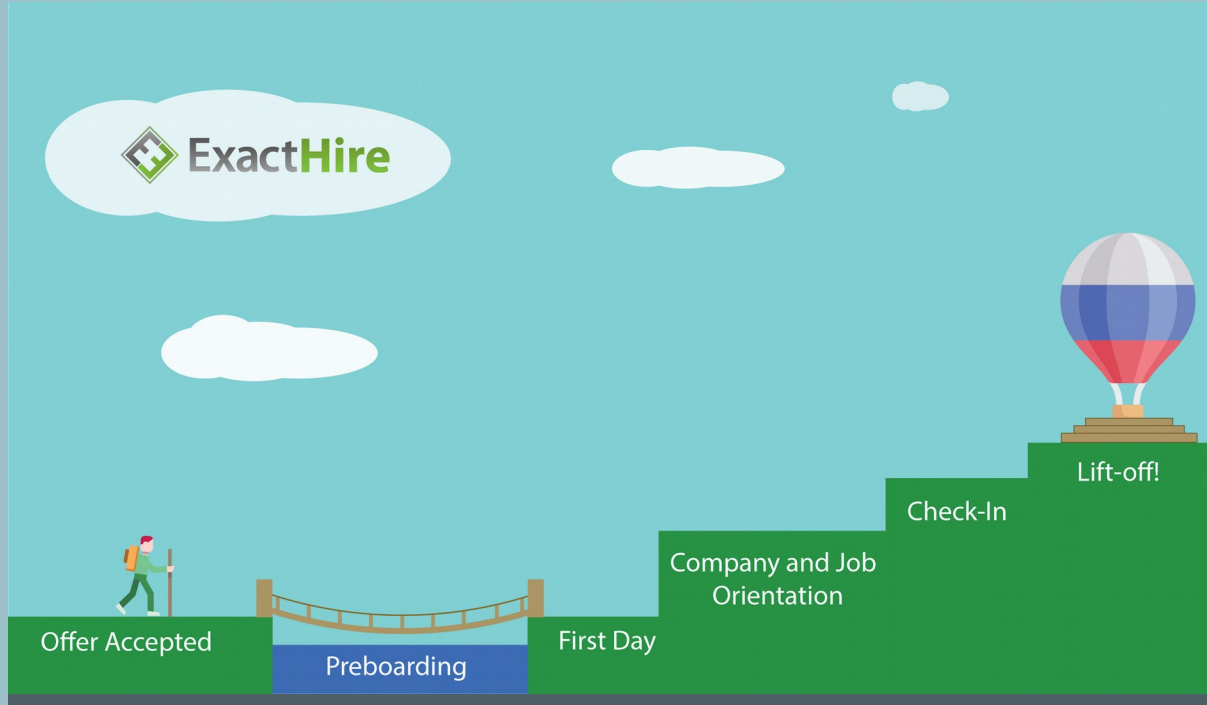
Source: https://www.reddit.com/r/gifs/comments/ar8v38/and_learned_and_washed/



What is Onboarding?



What is Onboarding?



Why Does Onboarding Matter?

3.5 M

\$0

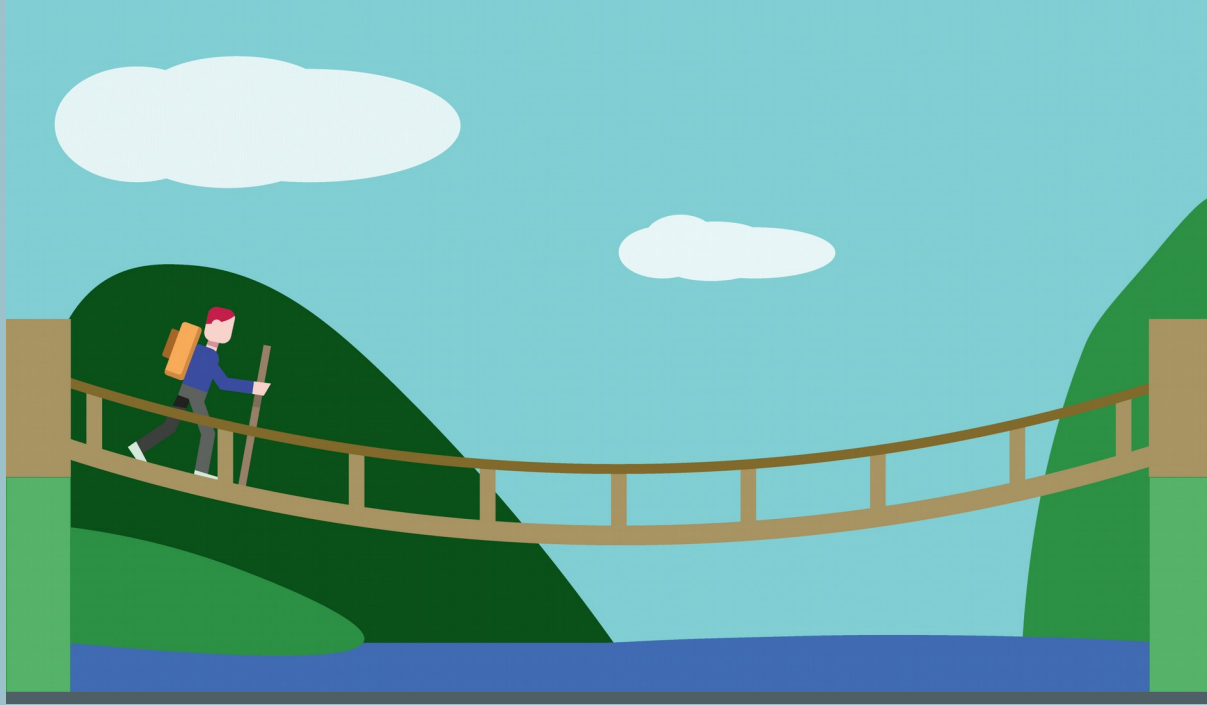
\$6K

\$11K

Source: Bureau of Labor Statistics, SHRM, NACE, EBN, HRBartender



Preboarding



Preboarding



Source: TechRepublic



First Day



Source: Job Seeker Nation



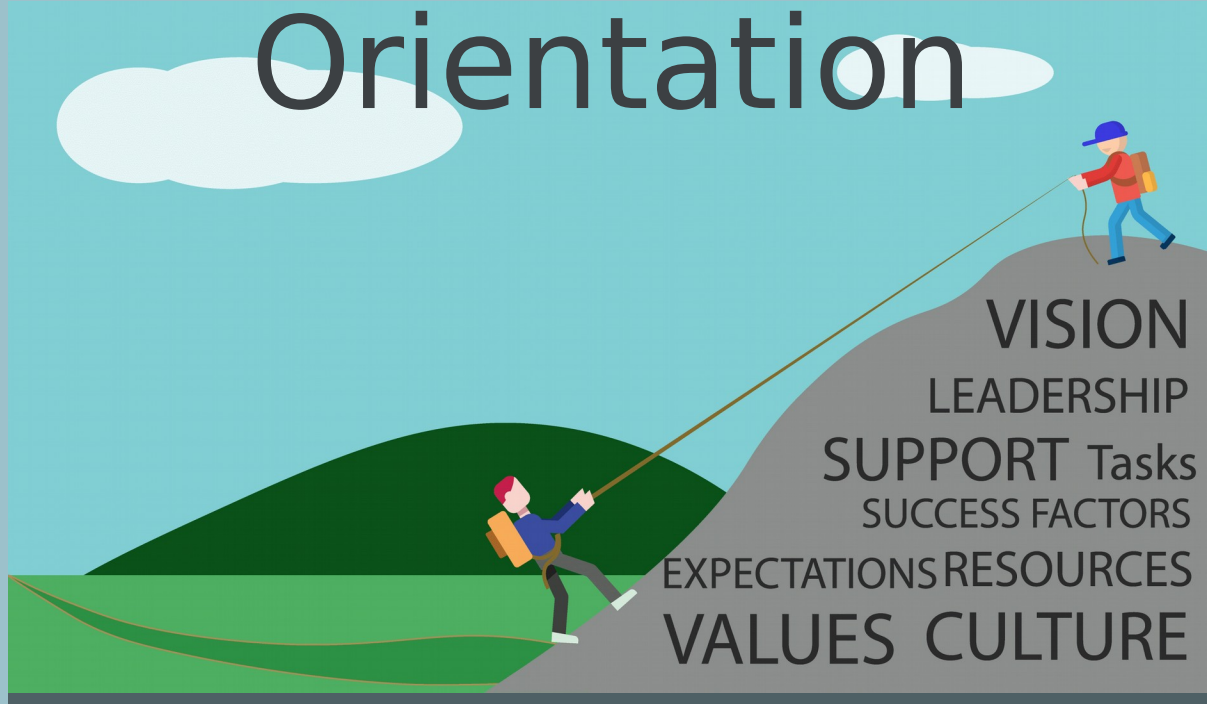
What is Onboarding?



Source: https://www.reddit.com/r/gifs/comments/ar8v38/and_learned_and_washed/



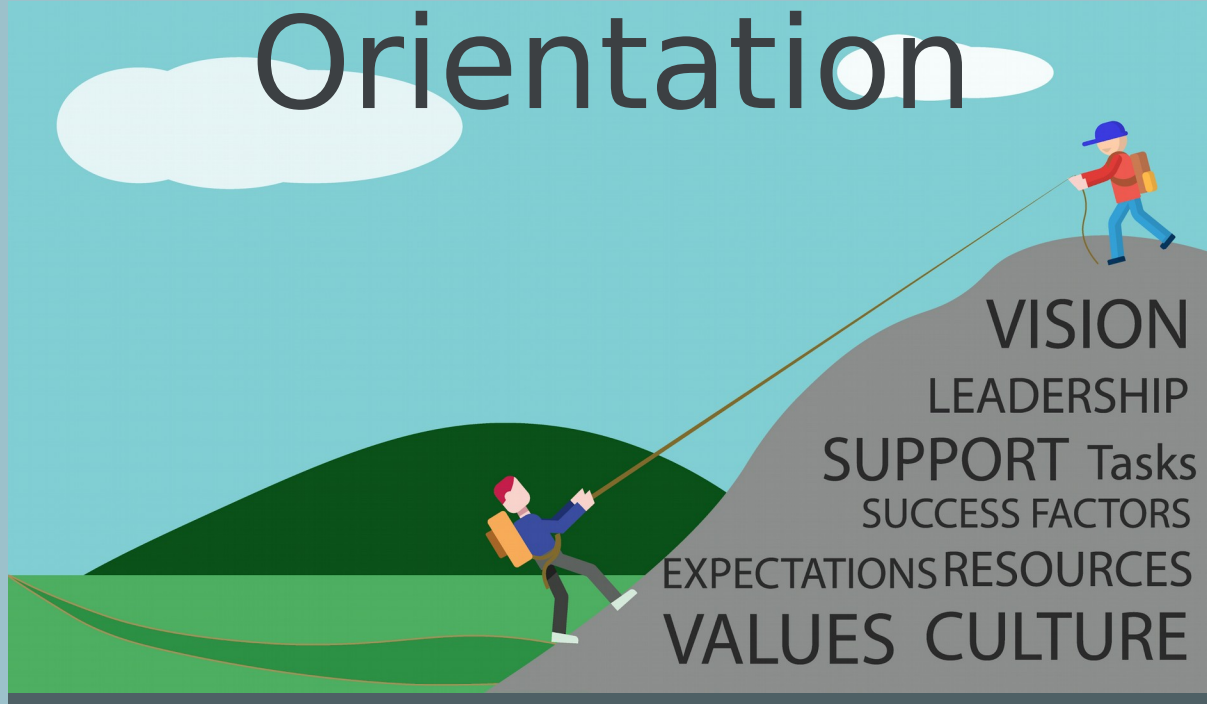
Company & Job Orientation



Source: Gallup, SHRM



Company & Job Orientation



Source: Gallup, SHRM



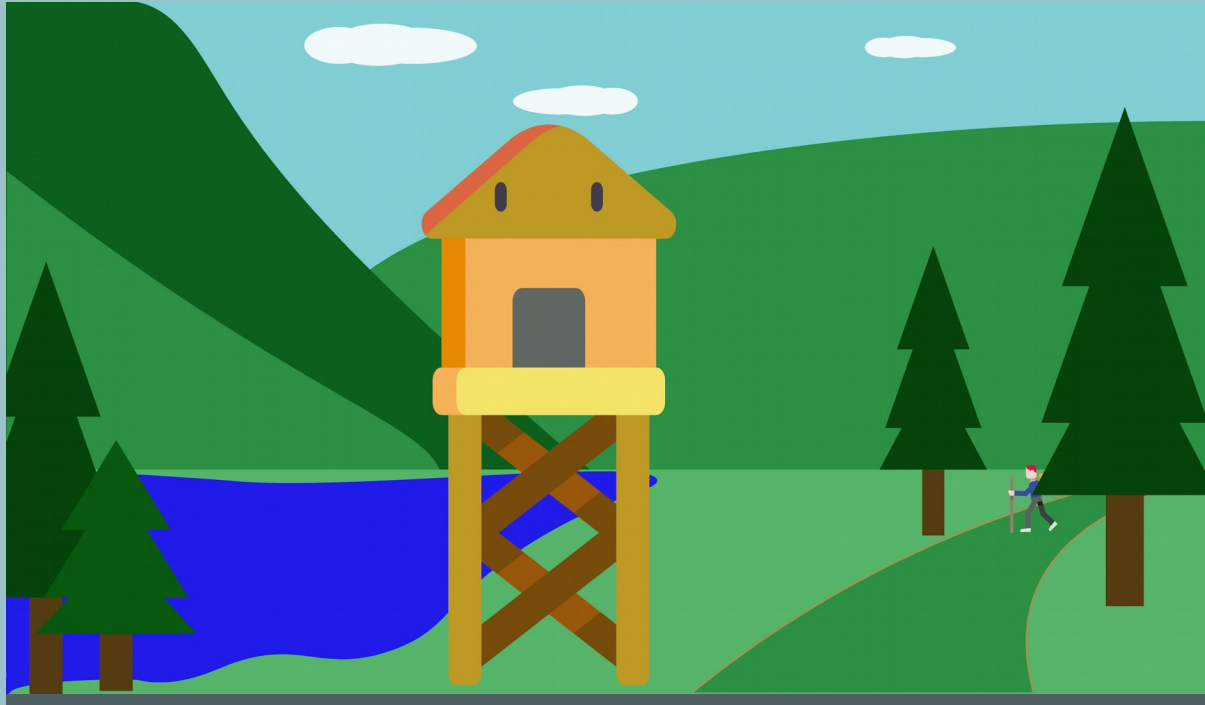
Guidelines and



Source: BambooHR



Check In



Source: LinkedIn, Deloitte



Lift Off

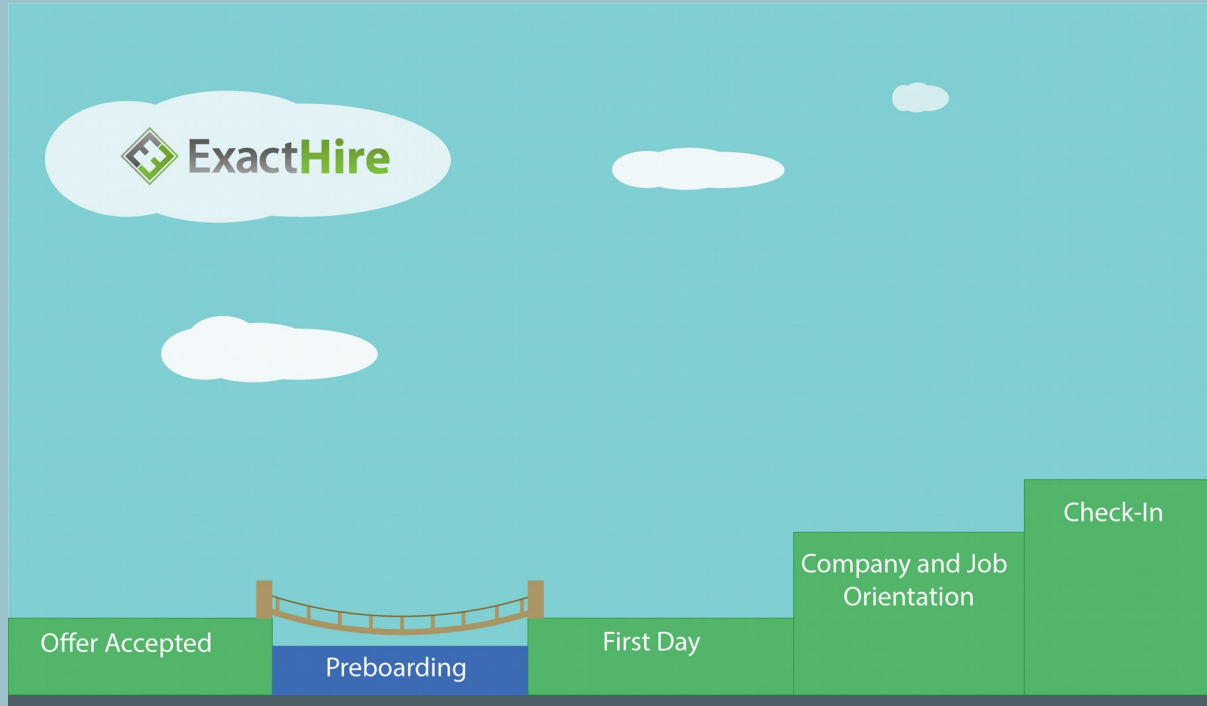


- Feedback from new hires on time taken by new hires to achieve performance
- Targeted feedback on the experience
- Degree to which new hires are advocates of the workplace
- First- and second-year retention rates
- Exit interview feedback



Source: Gallup

Recap



Source: Bureau of Labor Statistics, SHRM, NACE, EBN, HRBartender, TechRepublic





ExactHire

